

2024–2025 Energy Conservation, Environmental Protection, and Carbon Reduction Performance

In 2025, PILI International Multimedia Co., Ltd. continued to promote greenhouse gas inventories, the implementation of energy-efficient equipment, and the establishment of environmental management systems, gradually advancing low-carbon operations and sustainable management.



Note: Environmental management data for this reporting year are based on 2025 as the baseline year.

2030 永續目標

指標	2025 成果 (基準年)	2030 目標	進度
溫室氣體排放量	696.221 tCO ₂ e →	較 2025 基準年降低 30%	— 進行中 — 30%
節能設備導入率	65% →	90%	— 進行中 — 72%
ESG 教育訓練	30 小時 →	50 小時	— 進行中 — 60%

註：本年度環境管理數據以 2025 年為基準年度。

Environmental Performance

PILI International places strong emphasis on environmental sustainability and low-carbon operations. The Company continues to promote energy conservation and carbon reduction, resource circulation, and

environmental management measures, while incorporating environmental risks and climate-related issues into its operational management direction to reduce the environmental impact of its operations.

In line with the characteristics of the cultural and creative industry, the Company continues to promote digital processes, paperless operations, the adoption of energy-efficient equipment, and green operating measures to improve the efficiency of energy and resource use and gradually implement a low-carbon operating model.

In addition, the Company continues to strengthen water resource management, waste sorting, and resource recycling measures. Through environmental education and sustainable management systems, the Company enhances employees' environmental awareness and progressively advances its corporate sustainability objectives.

Environmental Performance Management Framework



Water Resource Management

PILI International places strong emphasis on water resource management and water conservation. The Company continues to promote daily water-use management and water-saving awareness campaigns to improve water-use efficiency and reduce the environmental impact of its operations.

The Company's operations primarily consist of office activities and cultural content creation. Its main water source is municipal tap water, and the Company does not engage in industrial production processes requiring process water. It does not use groundwater, seawater, or other special water sources. In 2025, there were no material violations of water-resource-related regulations.

In addition, the Company continues to implement water-saving measures and equipment management, including regular inspections of water-use equipment, strengthening employees' water-saving awareness,

and promoting energy conservation and carbon reduction policies to improve water-use efficiency and advance its corporate sustainability objectives.

The Company continues to monitor water-resource risks and climate change issues and reduces the impact of its operations on water resources through daily management measures.

Waste Management

PILI International places strong emphasis on waste management and resource circulation. The Company continues to promote waste sorting, resource recycling, and waste-reduction management to reduce the environmental impact of its operations.

The Company’s operations primarily consist of office activities and cultural content creation and do not involve hazardous industrial waste. All waste is sorted, collected, transported, and handled in accordance with applicable laws and regulations, and recycling and collection services are entrusted to legally authorized waste collection and treatment organizations.



In addition, the Company continues to promote employees’ environmental awareness and waste-reduction measures, including waste-sorting awareness campaigns, reduction of single-use products, and resource recycling management, thereby improving resource circulation efficiency and progressively implementing green operations and sustainable development objectives.

水資源管理 KPI 小卡



Green Operations and Air Quality Management

PILI International places strong emphasis on the operating environment and air quality management. The Company continues to promote ventilation improvements, the adoption of energy-efficient equipment, and green operating measures to reduce energy consumption and environmental burdens while maintaining a healthy, safe, and favorable working environment for employees.

The Company continues to optimize indoor air quality and energy management measures, including air-conditioning energy conservation, LED lighting, digitalized processes, and site safety management, progressively advancing its low-carbon operations and sustainable management objectives.

In accordance with the relevant requirements of the GRI Standards, including GRI 305: Emissions and GRI 308: Supplier Environmental Assessment, the Company continues to monitor air quality management and environmental impacts at its operating sites. Through various management measures, the Company reduces air-pollution risks and maintains a healthy and environmentally friendly workplace.

These measures help improve air quality at operating sites, reduce energy consumption and environmental burdens, and support the Company's continued progress toward low-carbon operations and sustainable management objectives.

The Company will continue to strengthen environmental management and energy-saving measures at its operating sites. Through equipment optimization, digitalized management, and green operating strategies, the Company will progressively improve energy-use efficiency and low-carbon management capabilities in response to climate change and sustainable development trends.



Greenhouse Gas Emissions and Emissions Management

PILI International conducts an organizational greenhouse gas emissions inventory in accordance with ISO 14064-1 and relevant greenhouse gas inventory requirements to understand emissions arising from its operational activities and establish a basis for subsequent carbon-reduction management and the promotion of low-carbon operations.



In 2025, the Company's total greenhouse gas emissions amounted to 696.221 tCO₂e. Purchased electricity was the primary source of emissions, indicating that energy-use management remains a key focus of the Company's carbon-reduction efforts.

Greenhouse Gas Inventory Results



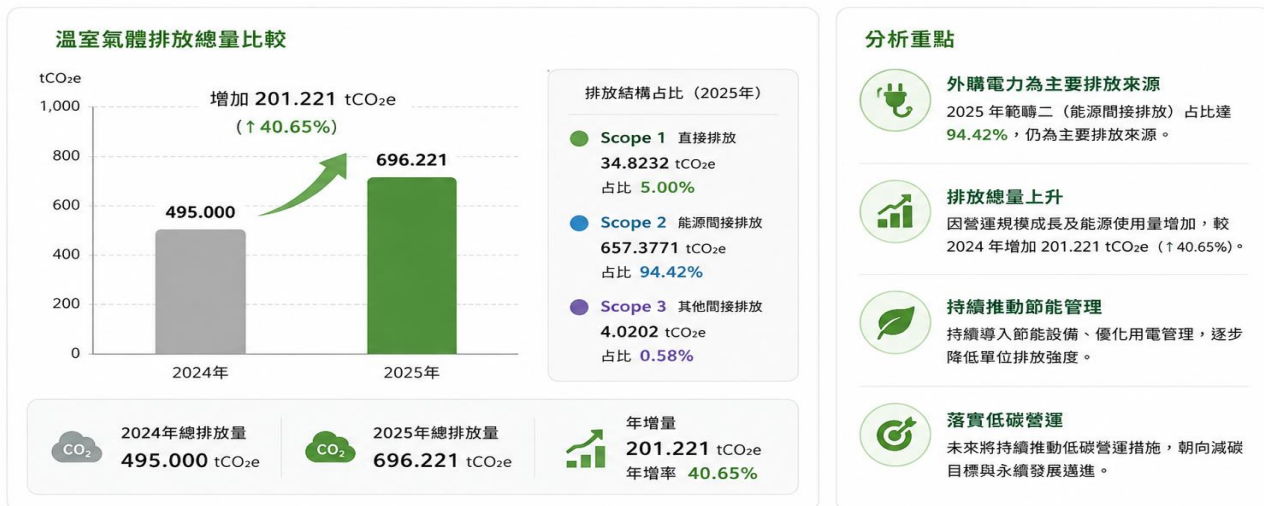
Greenhouse Gas Emissions Trend Analysis

Based on the inventory results, PILI International regularly reviews total greenhouse gas emissions and the proportion attributable to each emission source and conducts year-over-year comparative analyses to monitor emission trends and identify the major influencing factors.

溫室氣體排放年度比較

比較 2024 年與 2025 年溫室氣體排放總量與結構占比，分析排放趨勢與主要影響因素。

單位：tCO₂e



說明

- 統計範圍：本公司及所有營運據點
- 盤查依據：ISO 14064-1：2018 溫室氣體盤查標準

- 數據來源：內部盤查資料
- 計算基準：環境部公告排放係數 / GWP 值（依 GHG Protocol）



In 2025, the Company's total greenhouse gas emissions amounted to 696.221 tCO₂e. Category 2 emissions from purchased electricity accounted for the largest proportion, indicating that energy use remains the primary source of carbon emissions. Going forward, the Company will continue to promote energy-saving management, improve equipment efficiency, and implement low-carbon operating measures to reduce the carbon-emission intensity of its operations.

Low-Carbon Strategy

PILI International continues to promote low-carbon operations and energy conservation and carbon reduction measures. Through equipment optimization, energy management, and green operating strategies, the Company progressively reduces carbon emissions arising from its operations, improves energy-use efficiency, and advances toward low-carbon transformation and sustainable development.

PILI International continues to promote low-carbon operations and energy conservation and carbon reduction measures. Through equipment optimization, energy management, the adoption of green energy, and employee energy-saving education, the Company progressively reduces operational carbon emissions and energy consumption while improving energy-use efficiency.

Looking ahead, the Company will continue to strengthen low-carbon management and the application of renewable energy, progressively advancing toward net-zero transformation and sustainable development objectives.

四大低碳策略



2050 淨零目標路徑

