

Pili International Multimedia Co., Ltd.
Implementation of sustainable development (ESG), 2022
Implementation of Sustainable Development

[2022 (9th) Corporate Governance Evaluation Indicator 4.1 and 4.3]

- (1) The Company engaged National Taipei University of Technology and National Chiao Tung University in an industry-academia collaboration and created a series of general knowledge courses for the purpose of promoting puppetry as part of Taiwan's local culture. These courses introduce participants to the culture and history of puppetry, from branding, character design, puppet making to puppet manipulation, and demonstrate how puppets are made and the level of craftsmanship involved. 21 people from National Taipei University of Technology and 38 people from National Chiao Tung University were input to complete the course of academic year 2022, with the result performance at the end of semester.
- (2) On October 20, 2022, the Chairman of the Company participated in a seminar of Association for Taiwan Literature as a keynote speaker, with the topic “How to run the imagination wildly within a reasonable framework,” to share and communicate how to create a drama of puppetry.
- (3) The local cultural creative work was recognized. The puppetry movie “Su Huan-chen” was awarded three major awards on July 9, 2022 in the awarding ceremony of Taipei Film Festival, including (1) the Best Action Design Award, (2) The Best Style Design Award, and (3) The Best Artistic Technology Award.
- (4) Yunlin County Government’s policy is to promote the social welfare actively to take care of elderly people locally, with good attention and cares. In 2022, the Company donated 21 gifts to the praising event of elders for the Double Ninth Festival “The Diamond Shines Yunlin” as a support to the event held by Yunlin County Government to praise the model elders and couples of diamond wedding.
- (5) Donated the public welfare materials to support the "2022 Hualien The Pacific Ocean and East Rift Valley Marathon" organized by Hualien City Office (400 12” puppets and figures of Pili characters, 500 sets of cute dolls for the large-exhibition limited version, and 410 peripheral merchandise.
- (6) To support the vision of building the “Surgery Building of Chiayi Christian Hospital” by the Ditmanson Medical Foundation Chia-Yi Christian Hospital, the welfare fundraising clip for building the hospital was broadcasted on “E-Pili Networks” as a welfare advertisement, for all the audience to support the welfare fundraising.
- (7) The Company made repeated broadcasts of disease control videos over “E-Pili Networks” free of charge in support of the government’s disease control efforts and to keep the audience informed of relevant health information.
- (7) Employees’ participation in sustainable development training from January to October 2022:

Internal training

Date	Course name	Man*hours
March 24, 2022 March 25, 2022 June 24, 2022 September 30, 2022	Orientation (including the Company’s cultural aspect: promoting the cultural legacy development aesthetics created by the Company; human rights protection aspect: prohibition of forced labor, employment of child labor, prohibition for employment discrimination and harassment, proper working-hour management and night time protection, friendly workplace environment, and health management of employees)	167
October 26, 2022	Education and training regarding prevention and control measures, appealing, and punishment of sexual harassment	

External training

Date	Course name	Man*hours
January 18, 2022	On-the-job health and safety education and training for the first-aiders	112
April 25, 2022	Repetitive training for firefighting managers	
February 22, 2022	Legal issues regarding ESG shall be considered by the board of directors	

April 22, 2022	Taiwan Academy of Banking and Finance - Seminar of opportunities and challenges brought to the finance sector by the net-zero
April 22, 2022	Net-zero, carbon neutrality, and compliance of corporate regulations
May 20, 2022	How to exert the function of internal audit and internal control to enhance the effect of ESG promotion
June 13, 2022	The challenge and opportunities of sustainable development roadmap and the introduction of greenhouse gas inventory
June 24, 2022	Accounting Research and Development Foundation “2022 ESG Summit: Environmental, Social, and Governance”
July 15, 2022	The ESG trends and the pandemic environment, and discussion of the global and Taiwanese tax reform, as well as the corporate tax governance
July 21, 2022	Repetitive training for firefighting managers
August 18, 2022	Seminar and training for firefighting managers
August 18, 2022	Integrating the practical operation, across the labor laws to the ESG corporate governance
August 19, 2022	Development of the internal audit expertise - the discussion from Three-Lines Model
August 22, 2022	On-the-job training for the fixed crane operator and lifting commander
September 5, 2022	Promotional session for the greenhouse gas inventory and validation
September 16, 2022	Discussion of the best practice principles of ethical corporate management, corporate governance, and corporate social responsibility, and the cases of practice
September 18, 2022	Analysis of ESG and taxation practice
September 23, 2022	Class for corporate governance and corporate sustainable operation
October 7, 2022	Promoting the sustainable development best practice principles with the risk evaluation

Plans for 2023

- (1) Ongoing campus promotion – The Company will continue assisting university and college puppetry clubs in various seminars that are aimed at teaching and inheriting the local culture.
- (2) The Company will be expanding the scope of its industry-academia collaboration, and host general knowledge courses on puppetry not only for National Taipei University of Technology, but in other universities as well.
- (3) The Company will continue cooperating with social welfare organizations on various charity programs for the benefit of the underprivileged.

[Source of information and updates: Sustainable Development Promotion Team - Brand Public Relations personnel, Human Resources Department]