

## Pili International Multimedia Co., Ltd.

### Implementation of Cybersecurity Governance in 2024

The Information Security Risk Management Framework: The management center has established an Information Department that regularly (quarterly) reviews cybersecurity policies during departmental meetings. [Article 2.24 of the 2024 (11th) Corporate Governance Evaluation, and the letter No. 1070210380 issued by the Securities and Futures Bureau, submitted to the Board of Directors]

1. On 5/15, we implemented Virtual Desktop Infrastructure (VDI), which not only provides employees with access to virtual desktop environments from any location and device, but also ensures that the entire infrastructure is controlled by the company. Sensitive data from multiple virtual desktops is stored on a single physical server. Employees can access the data from any device by following the appropriate authentication procedures. Even if a remote computer is lost or stolen, it does not pose a security risk.
2. Starting 7/15, in compliance with Microsoft's requirements, all employees must use Multi-Factor Authentication (MFA) to log into company computers and email. MFA ensures that user accounts are protected from online attacks, and accounts with MFA enabled are 99.99% resistant to hacker intrusions. Additionally, MFA reduces the risk of hacking by 98.56%, making it difficult for attackers to access accounts even if they steal credentials.
3. Cybersecurity Promotion 1: Promotion of LINE Search Scams Evolution – Beware of "Help me with LINE authentication" from friends and family, as this could indicate your account has been compromised!
4. From January to October 2024, no major information security breaches or data leaks have occurred within the company.

Information Security-related Education and Training from January to October 2024:

Date	course	Man*hours
113/3/26	Latest Industry Issues (AI, ESG, Cybersecurity, etc.) and Internal Audit Response	6
113/4/19	Emerging Risks in the AI Environment	

【Implementation Status Data Source: Information and Technology Department, Human Resources Department】