

Pili International Multimedia Co., Ltd.

2024 Corporate Governance Implementation Status

1. **Execution Items and Operational Results for 2024** (Based on Corporate Governance Evaluation Indicators, with Priority Given to Improvements on Items Not Scored Last Year and Strengthened Governance Implementation This Year):

Priority Improvements on Items Not Scored in 2023 and Their Implementation Status:

(1) Indicator 1.3

Has the company had more than half of its directors and the convener of the Audit Committee personally attend the shareholders' meeting, with attendance disclosed in the meeting minutes?

Explanation: On June 24, 2024, more than half of the directors and audit committee members personally attended the shareholders' meeting. However, the convener of the Audit Committee was unable to attend due to official duties.

Improvement Measures: Starting in 2025, the company will plan in advance and invite all directors and the convener of the Audit Committee to personally attend the shareholders' meeting.

(2) Indicator 2.19

Did the actual attendance rate of all directors at board meetings reach at least 85% during the evaluation year, and were at least two independent directors present at each meeting?

Explanation: In 2023, at least two independent directors personally attended each board meeting. However, the overall attendance rate of all directors was 81%, which did not meet the 85% threshold.

Improvement Measures: In 2024, at least two independent directors personally attended each board meeting, and from January to October, the overall attendance rate of all directors reached 86%, meeting the required standard.

Strengthened Governance Implementation in 2024:

(1) Indicator 2.6

Does the board of directors include at least one female director?

Explanation: Following the full re-election of the board on May 27, 2022, the current board does not include any female directors. The company plans to target the inclusion of at least one female director in the next board term.

(2) Indicator 4.5

Has the company's sustainability report obtained third-party assurance?

Explanation: Since 2017, the company has voluntarily published its first sustainability report for 2016 and disclosed it on the Market Observation Post System. However, third-party assurance has not yet been obtained.

Improvement Measures: The company has begun implementing relevant supporting measures and is seeking third-party assurance providers to meet corporate governance requirements.

Note:

- Disclosure of GHG Inventory Data: Starting in 2026, individual company data will be disclosed; starting in 2027, consolidated data for parent and subsidiaries will be disclosed.
- GHG Inventory Assurance: Individual company assurance will be completed in 2028; consolidated assurance for parent and subsidiaries will be completed in 2029.

2. Governance Regulations and System Revisions Approved by the Board on May 14, 2024:

- (1) In accordance with the Financial Supervisory Commission's Order No. 1120383996 dated January 11, 2024, which amended certain provisions of the sample template for "Rules of Procedure for Board of Directors Meetings of Public Companies," the company revised its own Rules of Procedure for Board of Directors Meetings.
- (2) To meet corporate governance requirements, the company updated Appendix 3: Functional Committee Performance Self-Evaluation Questionnaire, with separate evaluation explanations for the Audit Committee, the Compensation Committee, and the Corporate Governance and Nomination Committee.

3. Investor Conference:

The company was invited to participate in an online investor conference hosted by CITIC Securities on November 29, 2024.

4. Corporate Governance Officer – Governance Training (January to October 2024):

[Note: If you have specific training details such as course names, hours, or topics, I can help you translate and format them as well.]

Date	course	Man*hours
112/11/28-11/29	1. Corporate Governance and Board Operations 2. Legal Issues Directors and Supervisors of Public Companies Should Be Aware Of 3. Techniques for Directors and Supervisors to Interpret Financial Information 4. How Directors and Supervisors of Listed Companies Fulfill Their Duties	12
113/10/22	1. Value Perspectives on Intellectual Property 2. Strategic Level of Intellectual Property Management 3. Operational Level of Intellectual Property Management 4. R&D Decision-Making / R&D Outcomes and Patent Management 5. Trade Secret Management System 6. Tax Issues Related to Intellectual Property	3
113/10/24	1. Key Labor Issues and Challenges in Ensuring Supply Chain Sustainability under the ESG Trend 2. Core Concepts and Emerging Trends in Labor Rights 3. Practical Guidelines for Managing Labor Rights in Sustainable Supply Chains	3
113/10/29-10/30	1. Legal Issues Directors and Supervisors of Public Companies Should Be Aware Of 2. How Directors and Supervisors of Listed Companies Fulfill Their Duties 3. Corporate Governance and Board Operations 4. Techniques for Directors and Supervisors to Interpret Financial Information	12

5. Corporate Governance Training for Directors, Management, and Employees (January to October 2024)

Date	Training Course	Man*hours
113/9/19	Tax Education Seminar on Uniform Invoice Promotion and Tax Regulations in Keelung, Xizhi, and Ruifang Areas	75
112/12/13-14	1. Latest Corporate Governance Practices in 2023 2. Impact of Recent Tax Law Changes on Business Operations and Response Strategies	

113/7/22-7/31	Introductory Training Program for Newly Appointed Accounting Supervisors	
112/11/23	Practical Guide to Self-Assessment of Internal Controls	
113/6/13	Practical Techniques for Auditing	
113/8/15	Preparation and Execution of Audit Tasks	
113/8/15	Preparation and Execution of Audit Tasks	
113/04/12	Corporate Governance and Sustainable Business Management Workshop	
113/06/16	Hostile Takeovers: Focusing on the Protection of Managerial Control	
113/05/02	Overview of Recent Tax Law Updates and Equity Tax Planning for Major Shareholders	
113/8/14	Applications, Evaluation, and Management of Generative AI in the Financial Industry	
113/09/12	Practical Cases of Insider Trading and Related Legal Liabilities	

【Implementation Status Data Source: Corporate Governance Promotion Task Force - Investor Relations Department, Audit Office】