

PILI International Multimedia Co., Ltd.

Intellectual Property Management Implementation in 2025

According to the Taiwan Stock Exchange and Taipei Exchange announcement on *Corporate Governance Evaluation Item 2.27 for 2025 (12th term)* regarding intellectual property management implementation :

Following the Intellectual Property Management Plan, the main actions are as follows :

1. Property Management Operations

Conduct irregular spot checks on IP-related documents, including film archives (master tapes and complete tapes), Blu-ray cartridges, scripts, weapon and prop photos/design illustrations, costume design drawings, set design drawings, and character design photo files and hard copies. All items are cataloged and archived according to series or project progress.

2. Acquisition of IP Lists and Results :

Intellectual Property Item		Registered Cases		Cumulative Registered Cases as of Oct 2025
		Jan–Dec 2024	Jan–Oct 2025	
Trademarks in Taiwan & other regions		21	2	295
Trademarks in Mainland China		37	0	367
Copyrights in Mainland China	Artistic works	0	3	397
	Literary works	3	7	99
	Audiovisual works	11	0	81
	Total	14	10	577

Note: Cumulative figures exclude expired or rejected cases to ensure accuracy.

3. Employee Compliance and Training (Jan–Oct 2025)

To strengthen awareness and understanding of IP protection, the company conducted in-person training sessions on intellectual property laws for current and new employees during onboarding or employment :

Date	Course Title	Man-Hours
2025/6/9	Copyright Law and Derivative Works : 1. Challenges and Opportunities in the Wave of Derivative Creations 2. Overview of Current Issues and Analysis 3. Strategic Overview 4. International Case Studies	31.5

Source of implementation data: Legal Department, HR Department