

# Pili International Multimedia Co., Ltd.

## Implementation of Integrity Management in 2025

### 一、Implementation Status of Ethical Corporate Management

#### [2025 (12th) Corporate Governance Evaluation – Article 4.2]

1. The Company has established a **Whistleblower System** (approved by the Board of Directors on August 7, 2018), which is disclosed internally and on the Company's website. Stakeholders who discover that any director, manager, employee, appointee, or person with substantial control over the Company has violated the Company's Code of Ethical Conduct or the Procedures and Guidelines for Ethical Business Practices may report the incident via one of the following methods: mail, email, or phone. :

Number of whistleblower cases from January to October 2025: **0 cases**

Number of incidents violating ethical business practices from January to October 2025: **0 cases**

2. **Training on the Company's Ethical Corporate Management Code (Including compliance with ethical business regulations, code of conduct, and prevention of insider trading) :**

Date	course	Man*hours
2025.09.08~09.09	Advanced Continuing Education Program for Accounting Supervisors of Issuers, Securities Firms, and Stock Exchanges	15
2025.07.22	2025 Insider Shareholding Awareness Briefing for Emerging Stock Companies	
2025.11.13~11.14	Types of Common Bank Loan Fraud Cases and Legal Liability Analysis 1. Bank Loan Review Items for Enterprises 2. Criminal Liability Involved in Enterprise Loan Fraud 3. Legal Responsibility of Financial and Accounting Personnel in Enterprise Loan Fraud 4. Common Types of Enterprise Loan Fraud and Case Analysis 5. Bank Standards for Identifying Suspicious Transactions 6. Practical Exchange and Interaction Q&A	

【Implementation Status Data Source: Integrity Management Promotion Task Force - Human Resources Department, Investor Relations Department, Legal Department, Audit Office】