

Pili International Multimedia Co., Ltd.

Risk Management Operations in 2025

According to the company's "Risk Management Policy and Procedures," a report on the implementation of risk management operations is presented to the Board of Directors at least once a year: **【Article 2.22 of the 2025 (11th) Corporate Governance Evaluation】**

1. Operational Risk Assessment and ESG (Environmental, Social, and Governance) :

A monthly meeting of top-level cross-departmental executives is held to discuss financial, business, and daily operational management. During these meetings, ESG (Environmental, Social, and Governance) items are integrated into operational planning, marketing, and cultural heritage activities. From January to October 2025, 10 top-level executive meetings have been held. ESG Assessment: Review of Corporate Governance Operations and Corporate Social Responsibility Operations.

2. Cybersecurity Risk Assessment: Detailed review of information security operations.

3. Legal Risk Assessment: Detailed review of integrity management operations and intellectual property management operations.

4. Each department and subsidiary has completed an evaluation of the effectiveness of the company's overall internal control system for the most recent year (2024) by early January 2025, including risk assessments of control operations and management activities across various operational cycles. In accordance with Article 24 of the "Regulations Governing the Establishment of Internal Control Systems by Public Companies," the internal control system declaration for 2025 was completed and submitted to the Board of Directors on January 30, 2025.

5. Risk concepts for various business processes are incorporated into the new employee training program to promote understanding of the company's business operation procedures and related regulations/measures, thereby strengthening awareness and understanding of the company's operational risk culture. Additionally, current directors and employees participate in external risk management training periodically to enhance the importance of risk management within the company.

6. Risk Management-Related Training from January to October 2025 :

Date	Course	Man*hours
2025/8/13	營運視角解析投資循環及研發循環。	15

2025/07/22	企業永續之風險管理與策略分析	
2025/06/12	企業財務報表舞弊案例探討	
2025/11/13~11/14	企業簽訂「商務合約」常見爭訟類型 與 法律責任探討	

【Implementation Status Data Source: Relevant epartments】