

**Pili International Multimedia Co., Ltd.**  
**Corporate Governance Performance 2021**

**1. Projects for execution in 2021 and their enforcement results** (according to Corporate Governance Evaluation Indicators, the priority is to make improvements to items not getting winning scores last year and strengthen the Company's management and project execution this year):

**(1) Evaluation Indicator 1.3 - Does the Company have more than half of its board members (including at least one independent director) and the Audit Committee convener (or at least one supervisor) personally present at the annual general meeting? Is the list of attendees disclosed as part of the meeting minutes?**

Due to escalation in the number of COVID-19 infections, the 2021 annual general meeting was held while observing disease control and safety requirements, and did not have more than half of directors (including at least one independent director) and the Audit Committee convener present.

**Improvement measures:** Starting from 2022, the Company will plan in advance and invite directors and the Audit Committee convener to attend annual general meetings.

**(2) Evaluation Indicator 2.19 - Has board members maintained a board meeting attendance rate of 85% or above in the year of assessment?**

Yes, the board convened a total of 5 meetings in the current year (January to October 2021). Some of the meetings were convened online in the first half due to COVID-19, and board members achieved an attendance rate of 91%.

**(3) Evaluation Indicator 2.22 - Has the Company established a set of board-approved risk management policies and procedures, and made detailed disclosures on the scope, framework, and execution of risk management practices?**

Yes, the board of directors passed the establishment of "Risk Management Policy and Procedures" during the meeting held on August 10, 2021, and expects to disclose the scope, organization, and progress of risk management efforts over the Company's website before the end of year.

**(4) Indicator 2.23 - Is the Company's board performance evaluation policy approved by the board of directors? Does the policy require external assessments to be performed at least once every three years? Are assessments executed and are outcomes disclosed on the Company's website or annual reports within the timeframes specified in such policy?**

Yes, the board of directors will amend its "Board Performance Evaluation Policy"

during the meeting held on November 8, 2021, and will arrange external assessments once every three months afterwards and disclose outcomes of the assessment on the Company's website as well as in annual reports.

**(5) Indicator 3.10 - Does the Company present or have its financial reports approved by the board of directors 7 days before the announcement deadline, and publish financial reports within 1 day after approval or presentation?**

Financial reports for 2020 and the second quarter of 2021 were not approved by or presented to the board of directors 7 days before announcement deadline, and neither were they published within 1 day after approval or presentation.

**Improvement measures:** The Company plans to have its future financial reports approved by or presented to the board of directors 7 days before announcement deadline, and published within one day after approval or presentation, starting from 2021.

**2. Amendments to corporate governance policies and systems during the board of directors meeting held on February 22, 2021:**

- (1) The Company amended its "Procedure for the Acquisition and Disposal of Assets" according to Article 21 of the Financial Supervisory Commission's "Regulations Governing the Acquisition and Disposal of Assets by Public Companies" to facilitate better supervision and management of treasury transactions.
- (2) The Company amended its internal control system (including implementation rules on internal audit) and accounting policies to accommodate the change in "procurement request and execution" announced on February 26, 2020 and the organizational adjustments announced on January 5, 2021.

**3. Establishment of corporate governance policies and systems during the board of directors meeting held on August 10, 2021:**

- (1) "Risk Management Policy and Procedures" was established in accordance with FSC's "2021 (8th) Corporate Governance Evaluation Indicator 2.22"

**4. Matters relating to investor seminar:**

Between January and October 2021, the Company participated in one investor seminar organized by CTBC Securities on August 30, 2021.

**5. Corporate governance training for the corporate governance officer between January and October 2021:**

Date	Course	Man*hours
2021/9/8	Mindset and Strategies of Business Secret Management in Corporate Competition	6
2021/9/15	Family Business Transfer 4W+1H	

**6. Corporate governance training for directors, management, and employees:**

Date	Course	Man*hours
2021/3/3	Conference and Seminar on "Board Performance Evaluation"	81
2021/9/24	Notes on Investment, Incorporation, and Investment Adjustment in the Mainland	
2021/9/23	The Latest Tax Law Reform, Impacts on Corporate Operations and Response	
2021/9/15	Family Business Transfer 4W+1H	
2021/9/8	Corporate M&A and Responsibilities of Directors and Supervisors	
2021/9/2	How Directors Should Review Financial Reports	
2021/3/24	Board Performance Evaluation in Practice	
2021/9/1	The 13th Taipei Corporate Governance Forum	
2021/9/23-9/24	2021 Taxation and Legal Workshop for Head of Accounting - 2 days	
2021/9/30	The Latest Developments of "Financial Statement Self-preparation" Policy and Internal Control Practices	
2021/1/20	Implementation of Labor Incident Act and Regulatory Amendments - How Businesses Should Respond	
2021/4/9	The Latest Developments of "Financial Statement Self-preparation" Policy and Internal Control Practices	
2021/10/6	Practical Workshop of Internal Audit on Board Functions	
2021/3/11	How Shareholder Meetings Should be Convened - Common Practical Disputes	

[Source of information and updates: The Corporate Governance Enforcement Team - Investors Relations Department, Audit Office]