

Pili International Multimedia Co., Ltd.
Management and Execution of Intellectual Properties 2021

Performance in regards to [2021 (8th) Corporate Governance Evaluation Indicator 2.27] on intellectual property management, as announced by TWSE and TPEX: The Company had made the following progress by following its intellectual property management plan:

1. Random inspection on intellectual property documents as part of property management exercise in May 2021: The exercise covered Blu-ray cartridges (source footages + final production), "scripts," "colored drawings for weapons and props," "costume design drawings," "scene drawings," "character 2-D digital and printed photos," property registry, and picture files. All of which have been filed according to episode or project progress.

2. Acquisition of intellectual properties:

Intellectual property right		No. of items registered		Cumulative No. of items registered as of October 2021
		Jan-Dec 2020	Jan-Oct 2021	
Registered trademarks in Taiwan and other locations		14	23	481
Registered trademarks in the Mainland		3	38	359
Copyrights in the Mainland	Artwork	372	35	397
	Literary work	81	0	81
	Audiovisual production	75	0	75
	Total	528	35	553

3. Between January and October 2021, existing employees and new recruits were given on-job or pre-job internal training on "Intellectual Property Rights" as a means to advocate compliance with intellectual property regulations and enhance protection awareness with the Company's intellectual properties:

Internal training

Date	Course name	Man*hours
2021/3/2 2021/5/10 2021/8/2 2021/10/25	Orientation (including promotion of "intellectual property rights")	48

External training

Date	Course name	Man*hours
2021/5/7	Conference on New Audiovisual Laws	7

[Source of information and updates: Legal Affairs Department, Audit Office, Human Resources Department]