

# Pili International Multimedia Co., Ltd.

## Business Integrity Performance 2021

### I. Business integrity performance

- The Company has implemented a "whistleblower system" (passed during the board of directors meeting held on August 7, 2018) and disclosed on its Intranet and Internet websites the available channels for reporting misconduct. Stakeholders may raise report via physical mail, e-mail or telephone upon discovery of any conduct involving the Company's director, manager, employee, agent or controller that poses violation against the Company's ethical guidelines, integrity procedures or behavioral guidelines.

Misconduct reports raised between January and October 2021: 0.

Business integrity violations between January and October 2021: 0.

- Training on “Corporate Integrity Code of Conduct” (including compliance with integrity laws, moral conduct, and prevention of insider trading):**

#### **Awareness for directors and senior managers**

Date	Program content	Participant count
2021/2/22	Common violations against Securities and Exchange Act when reporting insider shareholding changes	7
2021/11/8	Common violations against Securities and Exchange Act when reporting insider shareholding changes	9

#### **Internal training**

Date	Course content	Man*hours
2021/10/25 2021/3/2 2021/5/10 2021/8/2	Orientation (including “Procedure for the Handling of Material Internal Information and Prevention of Insider Trading”)	48

#### **External training**

Date	Course content	Man*hours
2021/9/24	Uncovering Corporate Fraud from Financial Statements	15
2021/9/8	Mindset and Strategies of Business Secret Management in Corporate Competition	

[Source of information and updates: Business Integrity Enforcement Team - HR Department, Investor Relations Department, Legal Affairs Department, Audit Office]