

Pili International Multimedia Co., Ltd.  
Implementation of Integrity Management in 2024

一、**Implementation of Integrity Management Operations [Article 4.2 of the 2024 (11th) Corporate Governance Evaluation]**

1. The Company has established a "Whistleblower System" (approved by the Board of Directors on August 7, 2018), which is disclosed on the internal announcement and the company website. Stakeholders who discover any actions by the company's directors, managers, employees, appointees, or individuals with substantial control, that violate the company's Code of Ethics or Integrity Management Operating Procedures and Behavior Guidelines, may report such actions via one of the following methods:

Mail、Email、Telephone

**Whistleblower Cases from January to October 2024: 0 cases.**

**Incidents of Integrity Management Violations from January to October 2024: 0 incidents.**

2. **Training on the "Company Code of Integrity Management" (including compliance with integrity management regulations, ethical behavior, and prevention of insider trading):**

Date	course	Man*hours
2023/12/13-14	Practical Analysis of Financial Report Misstatements and Legal Responsibilities	24
2023/12/19	Analysis of Amendments to the Gender Equality in Employment Act and the Prevention of Sexual Harassment Act, and Corporate Response Strategies	
2024/7/22-7/31	Series on Professional Ethics and Legal Responsibilities	
2024/7/24	Corporate Integrity Management and Greenwashing Risk Management	
2024/9/23	Analysis of the Elements and Related Cases of Breach of Trust and Transactions Outside Normal Business Practices in the Securities and Exchange Act; Causes of Ethical Risks in Enterprises and the Attitude Auditors Should Have to Reduce Ethical Risks; Internal Control Operations and Anti-Corruption Measures to Address Ethical Risks; Significance and	

	Importance of Professional Ethics for Auditors; Relationship Between Professional Ethics and Legal Regulations; Corporate Governance and Legal Compliance Boundaries and Responsibilities Under Sustainable Development; Conclusion	
--	--	--

**【Implementation Status Data Source: Integrity Management Promotion Task Force - Human Resources Department, Investor Relations Department, Legal Department, Audit Office】**