Pili International Multimedia Co., Ltd.
Risk management progress - 2022

According to the Company's "Risk Management Policy and Procedures," reports on risk management progress shall be made to the board of directors at least once a year **[2022 (9th) Corporate Governance Evaluation Indicator 2.22]**

1.Business risk assessment and ESG (environmental, social, governance):

The Company convenes monthly interdepartment meetings involving tier-1 managers to discuss financial, business, and operational matters, and to incorporate ESG (environmental, social, and governance) values into marketing and cultural activities. 10 tier-1 manager meetings were convened between January and October 2022. ESG assessment: See sections on Corporate Governance Performance and Corporate Social Responsibilities Performance.

2.Cybersecurity risk assessment: See section on Cybersecurity Performance.

3.Legal risk assessment: See sections on Business Integrity and Intellectual Property Rights Management.

4.All departments and subsidiaries had completed evaluation of the effectiveness of internal control system (including operating cycle and operational risk assessments) for the most recent year (2021) in the beginning of February 2022. A Declaration of Internal Control System for 2021 has been prepared according to Article 24 of "Regulations Governing Establishment of Internal Control Systems by Public Companies" and was submitted for review during the board meeting held on February 25, 2022.

5.Orientation training has been designed to cover the risks involved in various aspects of business activity and inform new recruits on relevant operating procedures, rules, and measures while promoting their awareness on the Company's operational risk culture. Furthermore, directors and employees are assigned to external risk management training from time to time to help raise their awareness towards corporate risk management.

6.Risk management-related training between January and October 2022:

Internal training

Date	Course name	Man*hours
March 24, 2022 March 25, 2022 June 24, 2022 September 30, 2022	Orientation (including awareness on "risk management by business activities")	142

External training

Date	Course name	Man*hours
August 5, 2022	2022 Compliance Technology and Computer Audit Summit Forum - Converting the Crisis to Opportunity: New Paragdim	11

	of Risk-Oriented Audit and Compliance	
October 7, 2022	Promoting the Corporate Sustainable Development with the Risk Management - Risk Management Best Practice Principles for TWSE/TPEx Listed Companies	

[Source of Information: internal departments]