

## Pili International Multimedia Co., Ltd. Management and Execution of Intellectual Properties 2022

Performance in regards to [2022 (9th) Corporate Governance Evaluation Indicator 2.27] on intellectual property management, as announced by TWSE and TPEX:

The Company had made the following progress by following its intellectual property management plan:

1. Random inspection on intellectual property documents as part of property management exercise in May 2022: The exercise covered Blu-ray cartridges (source footages + final production), "scripts," "colored drawings for weapons and props," "costume design drawings," "scene drawings," "character 2-D digital and printed photos," property registry, and picture files. All of which have been filed according to episode or project progress.

2. Acquisition of intellectual properties:

Intellectual property right		No. of items registered		Cumulative No. of items registered as of October 2022
		Jan - Dec 2021	Jan - Oct 2022	
Registered trademarks in Taiwan and other locations		48	42	548
Registered trademarks in the Mainland		49	29	396
Copyrights in the Mainland	Artwork	35	0	397
	Literary work	5	3	89
	Audiovisual production	0	0	75
	Total	40	3	561

3. Between January and October 2022, existing employees and new recruits were given on-job or pre-job internal training on "Intellectual Property Rights" as a means to advocate compliance with intellectual property regulations and enhance protection awareness with the Company's intellectual properties:

#### Internal training

Date	Course name	Man*hours
March 24, 2022 March 25, 2022 June 24, 2022 September 30, 2022	Orientation (including promotion of "intellectual property rights")	142

#### External training

Date	Course name	Man*hours
April 26, 2022	Seminar of the Internet Social Media and Intellectual Property Right in the Virtual World	21
September 28, 2022	Logging into the Metaverse: New Wave of Puppet Show Art	
October 18,	Management of Intellectual Property, and Responsibility of	

2022	Directors and Supervisor	
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[Source of information and updates: Legal Affairs Department, Audit Office, Human Resources Department]