

**Pili International Multimedia Co., Ltd.**  
**Corporate Governance Performance 2019**

**1. Effectiveness of corporate governance practices:**

According to the outcome of 2018 Corporate Governance Evaluation published in April 2019, the Company ranked top 20% among TPEX-listed companies for the 3rd consecutive year, ahead of peers in the culture and creativity industry.

**2. Projects for execution in 2019 and their enforcement results** (according to Corporate Governance Evaluation Indicators, the priority is to make improvements to items not getting winning scores last year and strengthen the Company's management and project execution this year):

- (1) Resolution was passed during the 2019 annual general meeting to amend Articles of Incorporation and adopt nomination system for all director elections.
- (2) The Company has adopted the practice to convene annual general meetings before the end of May each year since 2019. The most recent annual general meeting was held on May 27, 2019.
- (3) The Company has adopted the practice to publish annual financial reports within two months after the end of a financial year since 2019. The most recent financial report (2018) was published on February 27, 2019.
- (4) The "2018 Corporate Social Responsibility Report" prepared in 2019 included additional disclosures on supplier conducts.

**3.(1) Education of the Corporate Governance Officer (CFO):**

**18 hours of training were completed in 2019.**

**(2) Knowledge and skill improvement for corporate governance-related personnel: 2 employees were able to obtain certificate for "Basic Knowledge on Corporate Governance" in 2019.**