

Pili International Multimedia Co., Ltd.
Corporate Governance Performance 2020

- 1. Projects for execution in 2020 and their enforcement results** (according to Corporate Governance Evaluation Indicators, the priority is to make improvements to items not getting winning scores last year and strengthen the Company's management and project execution this year):
 - (1) Evaluation indicator 2.20**
All board of directors meetings convened in 2020 up till the current date are attended by at least 2 independent directors.
 - (2) Evaluation indicator 3.15**
Non-audit fees for annual report of the last year (2019) did not amount to 1/4 of audit fees or above, and the amount and nature of which have been fully disclosed.
 - (3) Evaluation indicator 4.11**
The Company has disclosed the volume/weight of its 2018 and 2019 greenhouse gas emission, water usage, and total waste in the most recent annual report (2019).

- 2. Amendments to corporate governance policies and systems during the board of directors meeting held on March 23, 2020:**
 - (1) Pursuant to Letters No. Zheng-Gui-Jian-1080201762 and Zheng-Gui-Jian-1080201701:
Amended internal control system (including implementation rules on internal audit) for "Financial Statement Preparation Procedure Management"
 - (2) Pursuant to Letter No. Zheng-Gui-Jian-10900500262:
Amended "Shareholder Conference Rules"
 - (3) Amendments according to Letters No. Jin-Guan-Zheng-Fa-1080361934 and Zheng-Gui-Jian-1090000510:
"Policy on Exercising of Audit Committee Authorities," "Audit Committee Foundation Principles," "Remuneration Committee Foundation Principles," "Board of Directors Conference Rules" and internal control systems thereof (including implementation rules on internal audit).
 - (4) Pursuant to Letter No. Zheng-Gui-Jian-10900521401: Amended "Corporate Governance Code of Conduct," "Corporate Social Responsibility Code of Conduct," "Integrity Code of Conduct," and "Business Integrity Procedures and Behavioral Guidelines"

- 3. Amendments to corporate governance policies and systems during the board**

of directors meeting held on August 11, 2020:

(1) Pursuant to Letter No. Zheng-Gui-Jian-10900582662:

Amended "Corporate Governance and Nomination Committee Foundation Principles," "Shareholders Conference Rules," "Intra-group Financial and Business Transaction Rules," "Board of Directors Performance Assessment Policy," "Board of Directors Conference Rules," "Director Election Policy," "Ethical Behavior Guidelines," "Audit Committee Foundation Principles," "Independent Director Responsibility Rules," and "Remuneration Committee Foundation Principles"

[Source of information and updates: The Corporate Governance Enforcement Team - Investors Relations Department, Audit Office]